



DEPARTMENT OF CORRECTIONS
Health Care Recruitment Unit
2201 Broadway
Sacramento, CA 95818

CONTINUOUS

PSYCHIATRIC SOCIAL WORKER (Correctional Facility)

FUNCTION OF POSITION

In a State correctional facility or outpatient clinic in the Department of Corrections, Psychiatric Social Workers perform psychiatric social work with and on behalf of mentally, physically or developmentally disabled persons and their relatives; to maintain order and supervise the conduct of inmates; to protect and maintain the safety of persons and property; and to do other related work.

MINIMUM QUALIFICATIONS

Possession of a valid license as a Licensed Clinical Social Worker issued by the California Board of Behavioral Science Examiners. (Applicants who are in the process of securing their license from the California Board of Behavioral Science Examiners will be admitted to the examination, but must secure a valid license before they will be considered eligible for appointment.) (Individuals who do not qualify for licensure by the California Board of Behavioral Science Examiners may be admitted into the examination and may be appointed but must secure a valid license within four years of appointment; however, an individual can be employed only to the extent necessary to be eligible for licensure plus one year. An extension of the waiver may be granted for an additional one year based on extenuating circumstances, as provided by Section 1277(e) of the Health and Safety Code. The time duration for unlicensed employment does not apply to active doctoral candidates in social work, social welfare, or social service, until the completion of such training.)

(Unlicensed individuals who are recruited from outside the State of California and who qualify for licensure may take the examination and may be appointed for a minimum of one year at which time licensure shall have been obtained or the employment shall be terminated; an extension of the waiver may be granted for an additional one year based on extenuating circumstances, as provided by Section 1277(e) of the Health and Safety Code. Individuals granted an additional one-year based on extenuating circumstances may be appointed for a maximum of two years at which time licensure shall have been obtained or the employment shall be terminated. Additionally, they must take the licensure examination at the earliest possible date after the date of employment.)

AND

Completion of a master's degree program from an accredited school of social work, approved by the Council on Social Work Education or equivalent degree approved by the California Superintendent of Public Instruction under the provisions of California Education Code Section 94310.

CAREER PATH

Supervising Psychiatric Social Worker I, Correctional Facility
Supervising Psychiatric Social Worker II, Correctional Facility

CONTINUED ON REVERSE

www.corr.ca.gov

888-232-4584 Toll Free
(916) 227-4646 (FAX)

Rev. 05/03

APPLICATION INFORMATION

The Department application consists of the three (3) documents listed below. Review and complete each document as required. Additional information may be submitted but is not required. Sign application and mail with other documents to: California Department of Corrections, P. O. Box 942883, Sacramento, CA 94283-0001, Attn: Personnel Examining Section. Should you have any questions please contact a Health Professions Recruiter at (888) 232-4584, by fax at (916) 227-4646 or by e-mail at Health.RecrUIT@corr.ca.gov.

1. Standard State Application (STD. 678)
2. Conditions of Employment – 631
3. Recruitment Publicity Questionnaire

SALARY RANGE

\$3163 – 3942 per month

All correctional institutions **may** authorize a “**Hiring Above the Minimum**” (HAM) salary differential. Extraordinary qualifications, experience and current salary will determine the actual starting salary. The hiring authority reviews your credentials and evaluates your experience to determine if a “**Hiring Above the Minimum**” salary differential is applicable.

BENEFITS

- Deferred Compensation Plans (Savings pool, 401k and 457 plan)
- \$100 monthly Bilingual Differential Pay
- 75% Reimbursement of Van Pool, \$65 maximum per month (\$100 primary driver)
- 75% Reimbursement of Public Transit Passes, \$65 maximum per month
- Flexible work hours (Management discretion)
- Pre-tax parking (Where applicable)
- Fourteen (14) paid holidays
- Generous paid vacation/sick leave or annual leave
- Jury duty/military/bereavement leave
- Health, Dental and Vision Care Plans (Rural Health Care Equity Program for areas without HMO's)
- Pre-retirement death benefit
- Dependent Care Program
- Long Term Insurance (CalPERS)
- Home Loan Program (CalPERS)
- Legal Services
- Employee Assistance Program
- Work and Family Advisory Committee
- \$1000 monthly Recruitment and Retention bonus at Salinas Valley State Prison and Correctional Training Facility only (as of 01/01/03)
- Licensed \$600 and unlicensed \$400 monthly Recruitment and Retention differential pay
- \$2400 annually Recruitment and Retention differential pay (Limited to Avenal State Prison, Chuckawalla Valley State Prison, Ironwood State Prison, Calipatria State Prison and Centinela State Prison after 12 months of full-time employment)
- License or Certificate Renewal Fee Reimbursement (Actual Cost)
- Evening and Night Shift Differential Pay
- Institutional Workers Supervision Pay Differential
- Clinical Supervision Differential (\$100 per pay period)
- Professional Education and Training (5 days Per Fiscal Year)
- Continuing Education (18 Hours Per Fiscal Year)
- California Public Employees' Safety Retirement System (Exempt from paying into Federal Social Security System)

EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER

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